



媒体信息

强强联手，共同迈向可持续增长：Huf 迎来 Sodecia 成为股东并加入其管理委员会

2024 年 12 月 20 日，德国 Velbert——Huf 集团家族股东已与 Sodecia 签署具有法律约束力的协议，为双方建立长期合作伙伴关系奠定基础。Huf 专注于车辆安全进入与识别认证系统领域，Sodecia 作为葡萄牙的家族企业及汽车供应商，拟首先战略性收购 Huf 少数股份。此外，Sodecia 将提供显著资金支持，助力 Huf 实施其未来增长战略。Sodecia 首席执行官兼所有者 Rui Monteiro 也将于明年接任 Huf 集团首席执行官。至 2028 年，Sodecia 将增持其在 Huf 中的股份。

Huf 顾问委员会主席 Ulrich Hülsbeck 表示：“Sodecia 是 Huf 的理想合作伙伴，这家葡萄牙的家族企业拥有深厚的专业知识和资源，不仅能够助力 Huf 提升运营卓越性，还能使 Huf 有能力投资于更具创新性的车辆进入与识别认证系统解决方案。”

Huf 顾问委员会副主席、第二家 Huf 股东及创始人家族（Fürst）后裔 Florian Gräf 补充道：“在过去几个月里，我们与 Sodecia 的负责人，特别是 Rui Monteiro 建立了非常深厚的信任。我们对 Monteiro 先生将于明年接任 Huf 首席执行官一职表示热烈欢迎。与此同时，Tom Graf 将于今年年底离开 Huf。我们感谢 Graf 先生在过去六年里成功推动了 Huf 的重组，祝愿他未来一切顺利。”

Sodecia 首席执行官兼所有者 Rui Monteiro 表示：“Huf 拥有巨大的潜力，我期待与其员工一起工作。Huf 订单充足，产品组合具有前瞻性，且在全球拥有敬业的团队。通过与 Huf 合作，我们为 Sodecia 集团获得了一个在汽车制造商中享有高声誉、以高品质著称的成熟全球合作伙伴。这不仅将惠及整个 Sodecia 集团及其客户，也将造福全球其他合作伙伴。”

去年，Huf 启动了寻找战略合作伙伴的进程，以实现与其新的企业战略“Grow beyond”相一致的增长目标。如今，随着与葡萄牙的汽车供应商 Sodecia 的合作，Huf 找到了将支持这一理想的合作伙伴。Sodecia 将首先收购 Huf 30%的股份，并作为回报，提供显著的股东资金支持，Huf 将以此实施其未来增长战略。双方进一步约定，Sodecia 将增持其在 Huf 中的股份，至 2028 年获得 Huf 的多数股份。Huf 将继续作为独立实体以熟悉的名称运营，其德国总部仍位于 Velbert 且 Huf 创始家族 Hülsbeck 和 Fürst 的代表将继续担任 Huf 顾问委员会的成员。

双方在这一早期阶段就已经确定了运营合作的方向：除担任 Sodecia 首席执行官外，Rui Monteiro 将在 2025 年交易完成后接任 Huf 首席执行官，与首席运营官 Dirk Fischer 和首席财务官 Rainer Heupel 一同管理公司。从 2025 年 1 月 1 日起至交易完成，Dirk Fischer 将暂时担任 Huf 首席执行官。

交易的完成需获得惯常的监管批准，Huf 预计将于明年年初获得这些批准。

关于 Sodecia

Sodecia 集团成立于 1980 年，总部位于葡萄牙，是一家国际化运营的公司，专注于为汽车行业开发和制造零部件和系统。Sodecia 设有三个业务部门：汽车、安全与出行以及技术，提供从底盘组件到驱动系统和车身部件的多样化的产品组合。

Sodecia 在 13 个国家开展业务，为知名客户提供服务。2023 年，Sodecia 收入超过 10 亿欧元，全球员工超过 6,000 人。

关于 Huf 集团

Huf 集团是汽车安全进入和识别认证系统的专业供应商。公司由 Ernst Hülsbeck 和 August Fürst 于 1908 年在德国 Velbert 创立，目前在欧洲、美洲和亚洲设有 17 个分支机构，为全球汽车行业提供机械、电子和软件解决方案。2023 财年，Huf 集团实现销售额超过 12 亿欧元，全球员工达 7,500 人。

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从左到右：Florian Gräf（Huf 顾问委员会副主席、第二家 Huf 股东及创始人家族 Fürst 后裔）、Rui Monteiro（Sodecia 首席执行官兼所有者）、Ulrich Hülsbeck（Huf 顾问委员会主席）。

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Media information

Strong partnership for sustainable growth: Huf welcomes Sodecia as a shareholder and to its management board

Velbert, December 20, 2024. The Huf shareholder families have signed a legally binding agreement with Sodecia setting the foundation for a long-term partnership: The Portuguese and family-owned automotive supplier intends to initially acquire a strategic minority stake in the specialist for secure car access and authorization. Moreover, Sodecia will provide significant funds and enable Huf to execute its future growth strategy. Rui Monteiro, CEO and owner of Sodecia, will also become the new CEO of Huf next year. Sodecia will increase its shares in Huf by 2028.

"Sodecia is the ideal partner for Huf," says Ulrich Hülsbeck, chairman of the Huf advisory board. "The family-owned company from Portugal has extensive expertise and resources that will enable Huf to not only strengthen its operational excellence, but also to invest in even more innovative car access and authorization solutions."

Florian Gräf, deputy chairman of the Huf advisory board and a descendant of the second Huf shareholder and founder family (Fürst), adds: "We have built a very solid foundation of trust with those in charge at Sodecia and in particular with Rui Monteiro over the past months. We are pleased that Mr. Monteiro will take over the role of CEO at Huf next year. Tom Graf will leave Huf on December 31, 2024. We would like to thank Mr. Graf for his successful work over the last six years restructuring Huf and wish him all the best for the future."

"Huf has enormous potential and I am looking forward to working with its employees," says Rui Monteiro, CEO and owner of Sodecia. "Huf has full order books, a future-proof product portfolio and dedicated teams worldwide. With Huf, we are gaining an established, global partner for the Sodecia Group with high reputation at automotive manufacturers and also known for top quality. The entire Sodecia Group and thus our customers but also other partners worldwide will benefit from it."

Last year, Huf had started the search for a strategic partner to realize the growth targets in line with its new corporate strategy "Grow beyond". With the Portuguese automotive supplier Sodecia, Huf has now found a partner that will support these ambitions. Sodecia will initially acquire 30 percent of Huf's shares and in return will provide significant shareholder funds that Huf will use to execute its future growth strategy. It is further agreed that Sodecia will increase

its stake in Huf and gain the majority of Huf's shares by 2028. Huf will continue to operate as a separate entity under the familiar name - with its German headquarters in Velbert and with representatives of the Huf founding families Hülsbeck and Fürst as part of Huf's advisory board.

The partners set the course for operational cooperation already at this early stage: In addition to his position as CEO of Sodecia, Rui Monteiro will become the CEO of Huf after closing of the transaction in 2025 and manage the company together with COO Dirk Fischer and CFO Rainer Heupel. Starting from January 1, 2025, until closing, Dirk Fischer will be in charge as CEO.

The closing of the transaction is subject to the usual regulatory approvals, which Huf expects to receive early next year.

Sodecia

The Sodecia Group is established since 1980 and headquartered in Portugal, is an internationally operating company that specializes in the development and manufacturing of components and systems for the automotive industry. With three divisions, Automotive, Safety & Mobility, and Technology, Sodecia offers a diverse product portfolio, ranging from chassis components to drivetrain systems and body parts.

Present in 13 countries, Sodecia serves renowned customers. The company 2023 revenue was over EUR 1bn, supported by a workforce of over 6,000 employees worldwide.

Huf Group

The Huf Group is the specialist for secure car access and authorization systems. Established in Velbert by Ernst Hülsbeck and August Fürst in 1908, the company today has 17 locations in Europe, America and Asia and supplies mechanical, electronic and software solutions for the global automotive industry. In the 2023 financial year, the Huf Group generated sales of more than 1.2 billion EUR and employed 7,500 people worldwide.

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From left to right: Florian Gräf, deputy chairman of the Huf advisory board and a descendant of the second Huf shareholder founder family (Fürst), Rui Monteiro, CEO and owner of Sodecia and Ulrich Hülsbeck, chairman of the Huf advisory board.

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